

## POSITION DESCRIPTION

---

In mid-2014, an exciting Light Rail system in the Gold Coast came alive, linking people and communities along the coast. The G:link is operated and maintained by Keolis Downer Gold Coast (KD). Keolis Downer is Australia's largest private provider of multimodal public transport, operating G:link, Yarra Trams and close to 1000 buses in Australia. Keolis Downer is a joint venture between **Keolis**, one of the world's largest public transport operators, and Australian services firm, **Downer**. As a world-class, reliable and integrated transport network, G:link is central to the Gold Coast City Council's 'Bold Future' vision to be a leader in sustainable living.



# Track and Civil Inspector

### Position Purpose:

Carry out inspection of all GCLR trackwork, permanent way, civil and structural assets for Stage 1 and stage 2.

### Reporting to:

Engineering Manager

### Position Responsibilities:

- Management of Rail Wear Profile Measurements subcontractors
- Management of Non-Destructive Rail Weld Testing subcontractor
- Management of Rail Corrugation Survey subcontractor
- Management of Rail Grinding works (corrective and preventive) subcontractor
- Management of Structural & Civil inspections subcontractor
- Management of hyrail plant inspections and maintenance
- Management of specialised track work crews (as required)
- Carry out inspections and works delegated within the TMP track and Civil Asset Category by the Engineering Manager
- Conduct of track geometry measurement and analysis to tolerances
- Monitoring of rail creep
- Monitoring and verification of rail stress
- Management of ballasted track resurfacing works
- Setting of speed restrictions as required dependent on track conditions
- Assist External Works & Projects Officers on adjacent development works audit
- Move into the On Call Managers rotation
- May be required to assist in Technician works from time to time as the need arises

### Competencies Required:

- Good knowledge of trackworks and turnout inspection and maintenance techniques (ballasted and embedded rails)
- Good Knowledge of track geometry analysis and rectification
- Good knowledge of rail and turnout component repair techniques
- Ability to set appropriate speed limits associated with track defects
- Good Knowledge of civil structures and drainage inspection and maintenance
- Good Knowledge of concreting mortar and repair techniques

## POSITION DESCRIPTION

---

### Profile Requirements:

- Must be able to work well as part of a team and autonomously in an industrial environment;
- Must be willing and able to work in all weather, at night, and under pressure;
- Must be willing to undertake competency unit training and assessment and licences requested to be able to conduct duties;
- Will be Fluent in English with excellent written and verbal communication skills;
- Must be Customer-focused with the ability to inspire your team with commitment and enthusiasm;
- Will have the ability to identify and solve problems in a structured and analytical way; and
- Must be legally entitled to live and work in Australia.

All KD workers have a responsibility to comply with and implement the KD Integrated Management System and to participate in processes, systems and procedures for Safety Environment and Quality that support KD business activities. Responsibilities are set out below:

- Comply with and implement the processes and systems that support positive safety culture and integrate positive safety culture into everyday work activities and behaviours;
- Contribute through the implementation of work activities and demonstrate behaviours in line with a positive safety culture to achieve KD's objectives and targets;
- Comply with and implement, participate in and support the KD's continuous improvement processes and systems;
- Participate in internal and external audits for continuous improvement of KD's systems and processes;
- Comply with and implement KD's systems and processes;
- Attend education, awareness and training provided by KD, hold the competencies to perform the role;
- Report all incidents and accidents in accordance with KD's incident reporting process;
- Participate in KD's injury management process;
- Integrate SQE performance requirements into behaviours and activities, follow processes and systems and provide feedback to the SQE team to facilitate continuous improvement;
- Comply with and implement KD's Fit for Work programs and system and attend work – fit for work;
- Comply with and implement the SQE requirements for human factors identification and assessment; and
- Participate in, comply with and implement the processes and systems that facilitate corrective actions, opportunities for improvement and hazard reporting.

*As part of the recruitment processes at Keolis Downer Gold Coast, job applicants may be required to provide a National Police Certificate and undertake a Rail Safety Worker specific medical examination. Given the nature of the position you have applied for and, in particular, the duties and responsibilities that it includes, Keolis Downer Gold Coast considers this to be a reasonable requirement. Keolis Downer Gold Coast will assess a candidate's criminal record history and where appropriate Rail Safety Worker specific medical results against the inherent requirements of the relevant position before making a determination as to their suitability or otherwise for the role.*

*Keolis Downer Gold Coast are an Equal Opportunities Employer.*

If you feel you have what we are looking for then please forward your resume and cover letter today to **Emily Burt**, HR Manager at [emily.burt@keolisdowner.com.au](mailto:emily.burt@keolisdowner.com.au)