

In mid-2014, an exciting Light Rail system in the Gold Coast came alive, linking people and communities along the coast. The G:link is operated and maintained by Keolis Downer Gold Coast (KD). Keolis Downer is Australia's largest private provider of multimodal public transport, operating G:link, Yarra Trams and close to 1000 buses in Australia. Keolis Downer is a joint venture between **Keolis**, one of the world's largest public transport operators, and Australian services firm, **Downer**. As a world-class, reliable and integrated transport network, G:link is central to the Gold Coast City Council's 'Bold Future' vision to be a leader in sustainable living.

We are looking for dedicated and enthusiastic people to join our exciting system, and be part of a dynamic team of individuals.

Track and Civil Inspector

Position Purpose

Carry out inspection of all GCLR trackwork, permanent way, civil and structural assets.

Reporting to

Infrastructure Manager

Position Responsibilities

- Management of Rail Wear Profile Measurement subcontractor;
- Management of Non-Destructive Rail Weld Testing subcontractor;
- Management of Rail Grinding works (corrective and preventive) subcontractor;
- Management of Structural & Civil inspections subcontractor;
- Management of track and civil infrastructure small tools and equipment;
- Management of specialised track work crews (as required);
- Carry out inspections and works delegated within the TMP Track and Civil Asset Category by the Infrastructure Manager;
- Conduct track geometry measurements on site;
- Monitoring of rail creep;
- Monitoring and verification of rail stress;
- Management of ballasted track resurfacing works;
- Setting of speed restrictions as required dependent on track conditions;
- Assist the External Works & Projects Inspector on adjacent development works audits;
- Be on the on-call technical manager roster;
- Be able to attend emergencies out of hours if available; and
- Be able to assist in-house Technician works from time to time as the need arises.

Competencies Required

- Cert II Light Rail Infrastructure;
- Cert III Light Rail Infrastructure (preferred);
- Good knowledge of track works and turnout inspection and maintenance techniques;
- Good knowledge of track geometry analysis and rectification;
- Good knowledge of rail and turnout component repair techniques;
- Ability to set appropriate speed limits associated with track defects;
- Good knowledge of civil structures and drainage inspection and maintenance;
- Be a Rail Safety Worker Category 1 (Rail Safety Critical Worker); and

- Good knowledge of concrete repair and structural steel coating repair techniques.

Profile Requirements

- Must be able to work well as part of a team and autonomously in an industrial environment;
- Must be willing and able to work in all weather, at night, and under pressure;
- Must be willing to undertake competency unit training and assessment and licences requested to be able to conduct duties;
- Will be Fluent in English with good written and verbal communication skills;
- Must be Customer-focused with the ability to inspire your team with commitment and enthusiasm;
- Ability to act and behave with integrity and in accordance with KD's code of conduct and values at all times and in such manner so as not to bring the KD into disrepute or disrespect;
- Will have the ability to identify and solve problems in a structured and analytical way; and
- Must be legally entitled to live and work in Australia.

All KD workers have a responsibility to comply with and implement the KD Integrated Management System and to participate in processes, systems and procedures for Health, Safety, Quality & Environment (HSQE) that support KD business activities. Responsibilities are set out below:

- Comply with and implement the processes and systems that support positive safety culture and integrate positive safety culture into everyday work activities and behaviours;
- Contribute through the implementation of work activities and demonstrate behaviours in line with a positive safety culture to achieve KD's objectives and targets;
- Comply with and implement, participate in and support the KD's continual improvement processes and systems;
- Participate in internal and external audits for continual improvement of KD's systems and processes;
- Comply with and implement KD's systems and processes;
- Attend education, awareness and training provided by KD, hold the competencies to perform the role;
- Report all incidents and accidents in accordance with KD's incident reporting process;
- Participate in KD's injury management process;
- Integrate HSQE performance requirements into behaviours and activities, follow processes and systems and provide feedback to the HSQE team to facilitate continual improvement;
- Comply with and implement KD's Fit for Work programs and system and attend work – fit for work;
- Comply with and implement the HSQE requirements for human factors identification and assessment; and
- Participate in, comply with and implement the processes and systems that facilitate corrective actions, opportunities for improvement and hazard reporting.

As part of the recruitment processes at KD, job applicants will be required to provide a National Police Certificate. Further to this, successful candidates will be required to provide a National Police Certificate where requested throughout employment. Given the nature of the position you have applied for and, in particular, the duties and responsibilities that it includes, KD considers this to be a reasonable requirement. KD will assess a candidate's and employee's criminal record history against the inherent requirements of the relevant position before making a determination as to their suitability or otherwise for the role.

Keolis Downer is an Equal Opportunities Employer.