

## POSITION DESCRIPTION

---

# Infrastructure Technician

### Position Purpose

Carry out planned maintenance, fault diagnosis and repair on all system infrastructure assets.

### Reporting to

Infrastructure Team Leader

### Position Responsibilities

- Work on infrastructure assets as directed by the team leader or on control centre request, in a safe manner for the public and other parties;
- Report defects and carry out fault diagnosis and appropriate rectification of defects;
- Isolate, earth, and reinstate power to, overhead line equipment and substation equipment in accordance with procedures;
- Complete accurate written and/or IT system records of work carried out;
- Undertake training as required;
- Assist or audit third party contractors working on the system;
- Conduct miscellaneous duties as reasonably requested by management;
- Work On Call as per Availability Allowance Procedure and Technical Department Roster;
- Work alone or in pairs according to the safety risks and procedures;
- Perform risk management activities as required and as per procedures;
- Servicing a range of equipment including overhead line, lighting, CCTV, TETRA radio systems, optical fibre, multi-service networks and DC traction power systems;
- Servicing a range of mechanical equipment including rail track infrastructure, wash plant and pump equipment; and
- Servicing a range of rail signalling equipment.
- Rotating roster 4 weeks day shift and 2 weeks night shift (9.5 hour shifts/4 per week)

All KGC Infrastructure Technicians are paid in accordance with an Enterprise Agreement (EA). Allowances include a 33%-night shift allowance, an industry allowance for high-risk work, a construction allowance when technicians are needed in a construction zone, a mentor allowance for training new starters, overtime paid at 1.5 times the hourly rate for the first 3 hours and double time after 3 hours, unless the call out exceeds 3 hours whereby the full call out is paid at double time Monday - Saturday with double time all day Sunday and an on-call allowance of 20% during un-staffed hours.

KGC technicians are expected to be available for a rotating on-call roster, acting as primary on-call for 7 days at a time as rostered, with an additional optional secondary on-call technician offered via a rotating list. Any call-out is paid at 4 hours of overtime per job. If any job exceeds 4 hours, the overtime rate will continue.

### Competencies Required

- Essential Qualifications: Recognised apprenticeship in a technical trade;
- Essential Experience: 3 to 5 years post-qualification experience;

## POSITION DESCRIPTION

---

- Essential: Trade Certificate/Licence in Electrical or Traction Power Linesman;
- Mandatory: Unrestricted Drivers Licence (preferably an MR or HR licence);
- Preferred Experience: Maintenance experience in the rail industry;
- Preferred: Familiarity with use of asset management and work order systems;
- Preferred: Elevated Work Platform/Forklift/Dogging/Rigging Licence/HV Switching/Working at Height;
- Proven knowledge and experience of working in a technically based environment;
- Must meet medical requirements of Rail Safety Worker Category 1; and
- Periodic shifts during nights and weekends as programme requires and in accordance with the Company's Enterprise Agreement.

### Profile Requirements

- Must be able to work well as part of a team and autonomously in an industrial environment;
- Must be willing and able to work in all weather, at night, and under pressure;
- Must be willing to undertake competency unit training and assessment and licences requested to be able to conduct duties;
- Will be Fluent in English with excellent written and verbal communication skills;
- Must be Customer-focused with the ability to inspire your team with commitment and enthusiasm;
- Ability to act and behave with integrity and in accordance with KGC's Code of Conduct and values at all times and in such manner so as not to bring the KGC into disrepute or disrespect;
- Will have the ability to identify and solve problems in a structured and analytical way; and
- Must be legally entitled to live and work in Australia.

All KGC workers have a responsibility to comply with and implement the KGC Integrated Management System and to participate in processes, systems and procedures for Health, Safety, Environment and Quality (HSQE) that support KGC business activities. Responsibilities are set out below:

- Comply with and implement the processes and systems that support positive safety culture and integrate positive safety culture into everyday work activities and behaviours;
- Contribute through the implementation of work activities and demonstrate behaviours in line with a positive safety culture to achieve KGC's objectives and targets;
- Comply with and implement, participate in and support the KGC's continual improvement processes and systems;
- Participate in internal and external audits for continual improvement of KGC's systems and processes;
- Comply with and implement KGC's systems and processes;
- Attend education, awareness and training provided by KGC, hold the competencies to perform the role;
- Report all incidents and accidents in accordance with KGC's incident reporting process;
- Participate in KGC's injury management process;
- Integrate HSQE performance requirements into behaviours and activities, follow processes and systems and provide feedback to the HSQE team to facilitate continual improvement;
- Comply with and implement KGC's Fit for Work programs and system and attend work – fit for work;
- Comply with and implement the HSQE requirements for human factors identification and assessment; and
- Participate in, comply with and implement the processes and systems that facilitate corrective actions, opportunities for improvement and hazard reporting.